

Health & Safety Policy

It is the Company's policy to demonstrate an ongoing and determined commitment to the improvement of Health & Safety throughout the organisation and the prevention of injury and ill health.

To achieve this we will:

- ▶ Provide exemplary and inspirational leadership
- ▶ Carry out its operations in a way which provides Healthy and Safe working conditions for those involved in and affected by its activities
- ▶ Promote Health and Safety at all levels of the business
- ▶ Communicate this policy and key Health and Safety messages to all employees and contractors
- ▶ Maintain management systems to ensure compliance with all applicable Health and Safety legislation and other requirements
- ▶ Achieve continual improvement in Health and Safety standards by constant review, sharing good practice initiatives and setting and reviewing objectives
- ▶ Provide adequate information, instruction, training and supervision to ensure that all employees are competent in carrying out their duties and responsibilities and are committed to implementing this policy, and to challenge the actions of others which appear unsafe.

The production manager will:

- ▶ Commit resources to implement this policy
- ▶ Set targets to reduce incidents and injuries, and regularly review performance against targets
- ▶ Provide an 'Open Door' for any employee to raise Health and Safety concerns

Progress against these aims will be monitored through regular management meetings to ensure they remain relevant and appropriate to the business

Whilst primary responsibility for Health and Safety rests with the production manager, every employee has Health and Safety responsibilities and is required to comply with the Company's policies

This policy will be reviewed at least annually to ensure it continues to deliver the highest possible standards